

8 Essential Conversations for Shared Leadership

Critical topics for building trust with co-leaders, collectives, and anyone looking to share power.

1

Telling Our Origin Stories

Reflect on and share with one another your backgrounds, beliefs, assumptions, and commitments.

2

(Re)Defining Leadership

Reflect on and share with one another your beliefs about what effective leadership looks like for you in general and for the organization.

3

Connecting Identity and Power

Reflect on and share with one another how race, class, and other parts of our identity show up in how you approach work.

4

Uncovering Communication Styles

Reflect on and share with one another your styles and modalities of communication.

5

Making Decisions

Reflect on and share with one another how you make decisions on your own and together.

6

Navigating Conflict

Reflect on and share with one another how you approach interpersonal conflict and organizational crises.

7

Embracing Our Zones of Genius

Reflect on and share with one another what your life's purpose and passions are and how you can lean into those at work.

8

Following Through

Reflect on and share with one another how you can set yourselves up for success. Think about how to ensure follow through and compassionately hold one another accountable.