

# Justice at Work

## Professional Development Training

### Overview and Pricing

Thank you for your interest in bringing our flagship justice and equity training to your team. The following information pertains to both [Justice at Work](#) and [Justice at Work in Public Libraries](#).

Our online training program offer your group the chance to reflect on their own identities and relationship to power, gain historical knowledge, and make commitments to affect positive social change. It goes beyond surface-level diversity, equity, and inclusion (DEI) initiatives to help groups work toward justice and share social power.

Justice at Work features:

- **Self-paced modules** with critical history lessons and useful frameworks related to justice + equity.
- **Interactive activities and a digital workbook** to capture and enhance individual and group learning.
- **A discussion guide** for connecting with peers and colleagues about course content.



[Watch the trailer!](#)



# Justice at Work

## Group Training Rates

	Group Enrollment		Private Community	Enterprise
Number of participants	10 - 80		Up to 500	500 +
Fees	1 - 9	\$255 pp	\$18,500	Contact Us
	10+	\$245 pp		
	25+	\$235 pp		
	50+	\$225 pp		
Self-Paced Learning	✓		✓	✓
Discussion Guide	✓		✓	✓
Enrollment for Full Year with Renewal Options	✓		✓	✓
Private Course			✓	✓
Options to Customize Content			✓	✓
Branding Option			✓	✓
SSO Option				✓
LMS integration option				✓
Kick Off Keynote				✓

Individuals can [enroll and pay](#) online anytime.

To enroll a group, you'll need to complete the [group registration form](#). You'll then receive an invoice to pay by check or ACH. (Credit card payments for groups are accepted for an additional fee.)

**Payments may be made in one lump sum or installments.**

## EXTENDED ENGAGEMENT OPPORTUNITIES

There are several options for deeper engagement with our [Justice at Work](#) and [Justice at Work in Public Libraries](#) courses.

### **Customized Course Lessons**

If you have a private course, you can add at least one bonus chapter with sector-specific lessons to your private course. These may include articles, videos, and other resources that are relevant to your sector or field. This option also includes a customized welcome video and branded fillable PDF templates.

*Duration: n/a*

*Format: Online modules*

*Fee: \$4,500*

### **Virtual Staff Training: 3-Part Series**

This series of three virtual debriefs for up to 150 people will create space for participants to gather and engage in discussion of the content, as well as its application to your specific community and context. The sessions, which run between 90 minutes and two hours, are led by the instructor, Mia Henry, and consist of both small and large group discussions.

\*Includes Stats + Next Steps Report.

*Duration: 5 hours total (over 3 sessions)*

*Format: Virtual*

*Fee: \$10,000*

### **In-Person Staff Training**

Mia Henry facilitates this dynamic in-person training for groups of up to 150, to review the course content and apply it to your organization and community. This 5-hour session is highly interactive, with small group conversations, large group discussions, and action planning. This training should be scheduled after everyone has finished the online course material.

\*Includes Stats + Next Steps Report.

*Duration: 5.5 hours*

*Format: In-person*

*Fee: \$12,500 + travel expenses*

# EXTENDED ENGAGEMENT OPPORTUNITIES

## Solidarity Action Planning Workshop

Mia facilitates a single workshop session designed to bring closure to your Justice at Work training, support relationship-building within your organization, and collectively help you and your team craft your next steps. This workshop is designed for up to 150 staff members to meet with Mia - with additional calls between you and the Freedom Lifted team to prepare and follow-up. This workshop should be scheduled after everyone has finished the online course material.

\*Includes Stats + Next Steps Report.

*Duration: 2 hours*

*Format: Virtual or In-person*

*Fee: \$3,500*

## Facilitator's Training

Mia Henry provides opportunities for leaders in your community to learn how to facilitate workshops on each of the three parts of Justice at Work. In this train-the-trainer model, participants will experience the training for themselves and receive planning time and individual coaching to customize our materials to fit the needs of your organization, library, or institution.

*Duration: 12 hours (over 2 or 3 days)*

*Format: Virtual or In-person*

*Freedom Lifted hosted Fee: \$2,500/person*

*Site Specific Fee: \$20,000 for up to 30 people*

## Featured Speaker

Mia Henry is available to serve as a keynote speaker on several topics related to Justice at Work. She is also available to be part of a 1:1 public interview or panel discussion with members of your community. We recommend attendees be participants in Justice at Work, but it is not required.

*Duration: 45 - 75 minutes*

*Format: Virtual or In-person*

*Fee: Keynote - \$10,000; Interview or Panel - \$2500 - \$5000; + travel expenses*

*\*The Stats + Next Steps report is a written summary of participant outcomes and feedback on the course and live sessions. This report includes analysis of enrollment in and engagement during the course, participant feedback and insights, and opportunities for sustained action. The report can be used as a guide and catalyst for next steps and as a tool to advocate for organizational investment in equity work.*

## 3 STEPS TO ENROLL YOUR TEAM

1. **Fill out the group registration form** to include details about your group.
2. **Sign the agreement you receive through email**, which includes an overview of the course, terms of the contract, and the total cost (and payment plan, as necessary).
3. **Pay the invoice by check or ACH.** (Credit card payment option available for an additional fee.)  
The Freedom Lifted W9 and ACH form will be attached to your invoice. (If you require additional specific documentation through your organization, please let us know upon receipt of the agreement.)

Once these three steps are completed, you will receive enrollment instructions to share with your team. Each participant will create their own account within our Learning Lab to access and begin the course.



**Ready to Enroll?**

Complete the [group registration form](#).

**Questions?**

Email [learning@freedomlifted.com](mailto:learning@freedomlifted.com).